

Work Health & Safety and Environment Policy



OGS Global places a high value on conducting its business with respect and care for people and the environment. Work health & safety and environmental (WHSE) responsibilities are an integral part of our activities. Successfully managing WHSE issues is an essential component of our strategy.

Through management leadership and employee involvement, OGS Global will identify WHSE risks arising from our activities and reduce them to the lowest practical levels. Our goal is to prevent harm to our employees, our clients, our communities, and all others who could be affected by those activities. We fully support Australia's obligations under the Paris Agreement and will be proactive in minimising our impact to the environment.

To emphasise our continuing commitment, OGS Global pledges to:

- Comply with all applicable environmental laws, regulations and industry best practices and consult with workers to meet our compliance obligations, legal and regulatory, and industry-specific requirements;
- Prevent pollution, reduce wastes, emissions and conserve energy and other natural resources by minimising the environmental risks associated with our activities;
- To become carbon neutral by the year end 2021 and maintain this focus by investing in environmental, social and governance programs and promoting sustainable outcomes in the broader community;
- Prevent incidents and maintain effective emergency preparedness, response and recovery programs;
- Continually improve WHSE performance with a pro-active and transparent management system designed to establish measureable objectives and targets to prevent work-related injury and illness;
- Create safe work environments for all employees and ensure each employee understands, is trained and held responsible and accountable for WHSE performance while conducting their daily business activities;
- Ensure that all relevant stakeholders are informed about this policy and made aware of their WHS & E responsibilities concerning the Company's activities and operations;
- Maintain awareness of WHSE matters, so as to proactively provide a value-added service to our clients. This awareness is achieved through education, communication, and definition of the goals and standards appropriate to our activities and those undertaken on behalf of our clients;
- Work with our suppliers, contractors and stakeholders to enhance and achieve targeted WHSE performance consistent with Company objectives; and
- Have an Integrated Management System that would enhance our WHSE Management System's effectiveness.

OGS Global takes responsibility for implementing these policy principles through the commitments and actions of each employee.

A handwritten signature in black ink that reads "Jason Antunovich". The signature is written in a cursive style with a large initial 'J'.

Jason Antunovich
Chief Executive Officer