

Modern Slavery Policy



OGS Global places a high value on conducting its business with respect and care for people, and are committed to understanding the risks in relation to modern slavery and eradicating modern slavery in all its forms, including the exploitation of underage workers. We have a responsibility under the Modern Slavery Act 2015 to take a robust approach to the prevention of slavery and human trafficking in our business and that of our supply chain.

We have a zero tolerance approach to any form of child labour, threat of physical or sexual violence, harassment, or intimidation against employees and their family, or close associates.

All our employees are treated fairly and equally and are not forced to work in excess of the number of hours permitted by law. Normal working hours will not exceed 40 hours per week average unless the employee agrees, which may be as a result of project specific working requirements.

OGS Global will conduct its purchasing activities in a fair, objective, and transparent manner that satisfies the requirements of accountability. Emphasis will be placed on selecting suppliers with socially responsible standards including but not limited to compliance with laws and regulations, respect for human rights, labour working conditions, equal opportunities, fair trade and acceptable corporate ethics.

We assess new suppliers and review our existing suppliers on a periodic basis which includes a review of their:

- complete supply chain; and
- modern slavery stance of each new supplier.

OGS Global strives to maintain the highest standards of employee conduct and ethical behaviour of all who work for or representing us, this is made clear through the mandatory Code of Conduct training.

A handwritten signature in black ink that reads "Jason Antunovich". The signature is written in a cursive style with a large initial "J".

Jason Antunovich
Chief Executive Officer