

Stop Work Policy



OGS Global places a high value on conducting its business with respect and care for people, plant and the environment. Health, Safety, and Environmental (HSE) responsibilities are an integral part of our activities. Successfully managing HSE issues is an essential component of our strategy and values.

To support our continuing commitment to a safe working environment, OGS Global empowers personnel with the authority to stop work when a perceived unsafe condition or behaviour threatens their safety, or the safety of others.

Every employee has the responsibility and obligation to stop work immediately. The Stop Work Authority can be exercised without fear of reprisal, when the employee believes:

- Conditions exist that pose a danger to the health and safety of workers or the public;
- Conditions exist that if allowed to continue could adversely affect the safe operation of plant;
- Conditions exist that if allowed to continue could result in harm to the environment which could exceed applicable regulatory requirements or approvals; or
- Conditions or scope have changed requiring a review of existing controls.

Employees are expected to report any activity or condition which they believe is unsafe. Notification should be made to their direct supervisor in the first instance and raised to higher levels of management if appropriate action is not taken. Unsafe conditions will be controlled in accordance with the OGS Global Hazard Management Procedure.

If an employee or supervisor has a stop work issue that has not been resolved through established channels, immediately contact the relevant HSE Representative and or the Manager.

Supervisors, Managers and Senior Management are required to promote and encourage a strong safety culture that demonstrates support for invoking the Stop Work Authority and ensuring issues are resolved prior to resuming operations.

OGS Global takes responsibility for implementing the Stop Work Authority and holds personnel accountable for the full compliance with this policy.

A handwritten signature in black ink that reads "Jason Antunovich". The signature is written in a cursive style with a large initial 'J'.

Jason Antunovich
Chief Executive Officer