

Corporate Social & Sustainability Policy



OGS Global has a responsibility not only for the economic consequences of our activities, but also for the social and environmental implications aspects of our corporate activities to being a responsible business that consistently meets the highest standard of professionalism with a focus on compliance, business ethics and social responsibility and sustainability.

Our Corporate Social Responsibility contributions are aligned to our Core Values Policy and focus on:

- Ensuring that whilst our business is focused on economic growth, all business transactions are authentic, transparent and lawful;
- Understanding and following the applicable laws, regulations and expected compliances;
- Conducting our employment with integrity and respect of human rights, including:
 - fair wages;
 - a workplace with gender equality that is free from discrimination and harassment;
 - embracing people of all ages, races, genders, cultures, disabilities and sexual orientations; and
 - Investing in our employees by offering training and development opportunities, rewards, and fair contractual arrangements that mutually benefit both employer and employee.
- Reducing the environmental impact in the communities in which we work, using best practices to ensure we leave the a location in the same if not better position than when we arrived;
- Meet and exceed the requirements of additional sensitivities associated with operating in designated areas of conservation and sites of special cultural significance;
- Working collaboratively with our clients, partners and supply chain and seek to embed “sustainable thinking” across activities;
- A virtuous supply chain that is free from modern slavery and has a focus on sustainability;
- Seeking to source locally to aid local economies; and
- Being a good corporate citizen by engaging in charity work, contributing towards fundraising, and volunteering time to social initiatives.

Where possible we use our expertise to assist people and assist the not-for-profit organisations which make our community strong. We are committed to engaging local communities through education, project liaison, and support them through charitable work, sponsorship and other support initiatives.

A handwritten signature in black ink that reads "Jason Antunovich". The signature is written in a cursive style and is positioned above a horizontal line.

Jason Antunovich
Chief Executive Officer