

# Indigenous Heritage Policy



OGS Global core values commit to effective an Indigenous Heritage Policy based on the following principles:

- Will conduct its activities and operations in a manner that supports fundamental human rights, respects the traditional rights of indigenous people, and values their cultural heritage.
- All employees and subcontractors shall be informed of all Indigenous Heritage sites in the vicinity of OGS Global projects.
- Information on Indigenous Heritage sites shall be communicated to all employees and subcontractors through OGS Global site-specific inductions.
- Should any of OGS Global contracting work uncover any material that may be of Indigenous origin, all work in that area shall cease and the Incident will be reported to the appropriate authorities. These areas shall be clearly sign posted and barricade from other work areas without delay.

A handwritten signature in black ink that reads "Jason Antunovich". The signature is written in a cursive style with a large initial 'J'.

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**Jason Antunovich**  
Chief Executive Officer